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**Sent:** Thursday, July 26, 2012 11:14 AM  
**To:** Hanchett, James (DPH)  
**Subject:** Collective Bargaining Alert!



## Support House Bill 1402 Preserve Collective Bargaining Rights!

July 26, 2012

Dear MOSES Member,

**There are only 6 days left before the  
2011-2012 Legislative session ends....we  
need your help to pass MOSES' #1  
priority- House Bill 1402!**

On the April 2, 2010 the Supreme Judicial Court issued a decision that eviscerated collective bargaining agreements that were negotiated in good faith for thousands of state employees.

### **What the decision means:**

- The SJC's decision provides managers with the unfettered power to hire, fire, promote or transfer state employees on a whim, rendering all non-civil service workers "employees at-will."
- The SJC's decision removes the structure for merit-based employment; the hiring, promotion and discharge of state employees will now be left to the vagaries of management personnel. These workers will lose protection against politically motivated discipline and discharge procedures. Further, career advancement will no longer be based on a transparent, merit-based promotion system.

### **What House 1402 does:**

This legislation will add corrective language to MGLc.150E §7 that does nothing more than return public employees to the status quo that existed on April 1, 2010- the day before the SJC decision issued. This language will redress what has become a glaring loophole, which allows the Commonwealth to negate collective bargaining agreements

that were negotiated in good faith.

Please contact your State Representative and State Senator today and ask them to pass House 1402! The main number for the State House is 617-722-2800.

Don't know who your Representative is? [Click here](#) to find their contact information.

Thank you!  
Bridget K. Quinn  
MOSES Legislative Agent

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